

**NEW YORK LABOR LAW SECTION 195.1 (WAGE THEFT PREVENTION ACT) ADDENDUM  
TO STANDARD AFTRA EMPLOYMENT CONTRACT FOR TELEVISION COMMERCIALS**

Beginning April 9, 2011, NY State requires that ALL employees be given notice of their rate of pay, wage status and pay day at time of hire.

Your rate of pay is disclosed in the chart below as determined based upon the selections made on page one of Exhibit A-1 Standard AFTRA Employment Contract for Television Commercials. Should additional responsibilities / time be added to your employment during the shoot, it will be at the contractual rates set forth below:

PERFORMER CATEGORY	ON-CAMERA	OFF-CAMERA	OVERTIME/NIGHT WORK (ON-CAMERA ONLY)	MISCELLANEOUS
Principal/Solo/Duo	\$592.20	\$445.30	1.5 x session for the 9 <sup>th</sup> and 10 <sup>th</sup> hrs and 2x session for 11 <sup>th</sup> + hr if paid scale or 1.5 x session for 11 <sup>th</sup> +hr if paid over scale  Night Work: +10% of hourly rate	Saturday/Sunday Work: 2x session if paid scale and 1.5 x session of paid over scale  Holiday Work: 2x session  Hazard Pay (Principals and Dancers): \$179.50 for the 1 <sup>st</sup> day and \$116.65 each add'l day.
Group Singers/Dancers 3-5	\$433.55	\$251.15		
Group Singers/Dancers 6-8	\$383.85	\$217.95		
Group Singers/Dancers 9+	\$317.40	\$177.75		
Contractor Fee Groups 3-5 and 6-8	\$94.95			
Contractor Fee Groups 9+	\$187.25			
Non-Air Principal	\$444.20	\$222.65		
Non-Air Solo/Duo	N/A	2hrs/4 Commercials: \$172.10 plus \$43.03 per add'l ½ hr or add'l commercial		
Non-Air Group Singers/Dancers 3-5	\$325.20	2hrs/4 Commercials: \$112.50 plus \$28.13 per add'l ½ hr or add'l commercial		
Non-Air Group Singers/Dancers 6-8	\$287.85	2hrs/4 Commercials: \$112.50 plus \$28.13 per add'l ½ hr or add'l commercial		
Non-Air Group Singers/Dancers 9+	\$238.05	2hrs/4 Commercials: \$112.50 plus \$28.13 per add'l ½ hr or add'l commercial		
Stunt Adjustment	\$592.20	N/A		
Signatures Solo/Duo	N/A	\$1,316.15	N/A	
Signatures Groups 3-5	N/A	\$1,036.40		
Signature Groups 6-8	N/A	\$1,036.40		
Signature Groups 9+	N/A	\$896.55		
Pilot Session @ Studio	\$701.35			
Pilot Session @ Location	\$912.15			
Multiple Tracking Solo/Duo	An add'l 50% of the original fee for unlimited multiple tracking			
Sweetening Solo/Duo	An add'l 100% of the original fee for each additional track			
Groups 3+ Multiple Tracking and/or Sweetening	An additional 50% of the original fee covers multiple tracking, sweetening or both, without limited as to the number of tracks			

**Date of Payment:** Payment of session for services rendered for each commercial shall be made not later than 12 working days after the day or days of employment.

**Contact:** Talent Partners, 115 West 18th Street, New York, NY 10011, 212-727-1800

**Producer Name:** \_\_\_\_\_ **Phone:** \_\_\_\_\_

**On the date set forth below, I have been notified of my pay rate, overtime rate (if eligible), allowances, and designated pay day.**

\_\_\_\_\_  
(Signature of Performer)

\_\_\_\_\_  
(Date)

**Print Performer name:** \_\_\_\_\_

**Distribute signed copies of form as follows: One copy to Employee, One copy to Contact listed above.**