



CALIFORNIA WAGE THEFT PREVENTION ACT OF 2011
Notice to Employee and Acknowledgment of Pay Rate and Payday
Under Section 2810.5 of the California State Labor Law Employer Information

Effective January 1, 2012, California Labor Code section 2810.5(a) requires that the following information be provided to each employee at the time of hire in the language the employer normally uses to communicate employment-related information.

1. Employer Information:	
Name: Talent Partners	Workers' Compensation Carrier: Ace Insurance Claims Administrator ESIS Please Report Injuries to Brad Cheehy 312-923-7574 bcheehy@talentpartners.com
Physical Mailing Address: 541 N Fairbanks Ct. Suite 2800 Chicago, IL 60611	
Phone: 312-923-7900	

2. Notice Given:
At Hiring At Time of Change in Pay Rate(s), Allowances Paid or Payday

3. Allowances included in hourly rate:
None Tips ___ per hour Meals ___ per meal Lodging Other _____

4. Pay is:
Work Day Fee Usage Fee Other _____

5. Employment Agreement is (check box):
Oral Written

6. Employee's Rate of Pay: (State Basis)
On a Daily or Other Basis \$ _____ Basis _____

7. Regular Payday: At the Conclusion of the Employment Period
8. Overtime Pay Rates: \$ _____

9. Employee Acknowledgment:	
On this day, I have been notified of my pay rate, overtime, allowances and designated payday.	
Employee Name: _____	Project Name: _____
Employee Address: _____	Agency Name: _____
Employee Email: _____	
Employee Phone Number: _____	
Employee Signature: _____	Date: _____
Preparer's Name & Title: _____	

The employee must receive a signed copy of this form.

Labor Code section 2810.5(b) requires that the employer notify you in writing of any changes to the information set forth in this Notice within seven calendar days after the time of the changes, unless one of the following applies: (a) All changes are reflected on a timely wage statement furnished in accordance with Labor Code section 226; (b) Notice of all changes is provided in another writing require by law within seven days of the changes.

This Notice is not required if (a) you are directly employed by the state or any political subdivision thereof, (b) you are an employee who is exempt from the payment of overtime wages by statute or wage order, or (c) you are covered by a collective bargaining agreement that expressly provides for wages, hours of work and working conditions, and provides for premium wage rates for all overtime worked, provided they earn at least 30% more than the state minimum wage (the current California minimum wage is \$8.00 per hour.)

The full text of Labor Code section 2810.5 may be found at www.leginfo.ca.gov/calaw.html. Check "Labor Code" and search for "2810.5" in quotes.

The employee's signature on this notice merely constitutes acknowledgement of receipt. In accordance with an employer's general recordkeeping requirements under the law, it is the employer's obligation to ensure that the employment and wage-related information provided on this notice is accurate and complete. Furthermore, the employee's signature acknowledging receipt of this notice does not constitute a voluntary written agreement as required under the law between the employer and employee in order to credit any meals or lodging against the minimum wage. Any such voluntary written agreement must be evidenced by a separate document.