



client alert

April 13, 2010

AFofM Commercial Announcements Agreement for 2009- 2012

The ANA-4A's Joint Policy Committee has reached an agreement with the American Federation of Musicians for a new Commercial Announcements Agreement. This agreement is subject to ratification by AFM membership and full JPC approval. Highlights of the agreement are:

Term: October 17, 2009 – October 16, 2012

Effective sessions April 9, 2010, base wages increase to \$120 for a Side Musician and \$240 for Leader, Contractor and Single Musician.

Initial Use Payments increase to \$34 for Side Musicians and \$68 for Leader, Contractor and Single Musician. This is effective April 9, 2010 for any commercial announcement produced on or after October 17, 2009 with an Initial Use Payment of April 9, 2010 or after.

Effective April 9, 2010 all wages increase by 4.35% (except fixed allowance) and apply to all commercials produced on or after October 17, 2009.

The wage increase is not retroactive for any payments made for session work that occurred or for initial use cycles, or use/re-use cycles that commenced during the period from October 17, 2009 through April 8, 2010.

There is no increase in H&W, Pension and Health will increase to 12.48% as of June 1, 2010 and then to 13.08% as of April 1, 2011.

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